



# BHAGWANT GLOBAL UNIVERSITY

(Established by Govt. of Uttarakhand vide Act. No. 39 of 2016, recognized by UGC U/S 2F of 1956 and approved by INC, PCI, Uttarakhand Paramedical Council Bhartiya Chikitsa Parishad)  
Uttari Jhandi Chaur, Kotdwar, Distt. Pauri Garhwal (U.K.) India, Pin - 246149

Ref. No. ....

Date . ....

## Institutional Development Plan (IDP)

Bhagwant Global University, Kotdwar

In alignment with UGC Guidelines & National Education Policy (NEP) 2020

### 1. Introduction

Bhagwant Global University (BGU), located in the scenic region of Kotdwar, Uttarakhand, is committed to nurturing academic excellence, research innovation, and inclusive development. In response to the evolving needs of India's higher education system and as per the mandates of the **National Education Policy (NEP) 2020**, the university is undertaking a strategic reform process guided by the **Institutional Development Plan (IDP)**. This plan outlines BGU's developmental roadmap for the next 5–10 years, in adherence to the latest UGC directives including the letter dated **10th June 2024** on **Public Self-Disclosure**.

### 2. Vision & Mission

#### Vision:

To emerge as a globally recognized center of excellence in higher education, research, and societal engagement, producing responsible and skilled graduates empowered to lead and innovate.

#### Mission:

- To deliver multidisciplinary, value-based education aligned with national priorities.
- To create an ecosystem of knowledge, creativity, and innovation.
- To promote transparency, inclusivity, and academic integrity.
- To strengthen industry-academia and community linkages.
- To adopt best practices in governance and administration.

### 3. Core Objectives of the IDP

1. **Quality Enhancement** in teaching, learning, and evaluation practices.
2. **Research Advancement** through faculty and student engagement.
3. **Digital Transformation** in academic and administrative operations.
4. **Infrastructural Development** for academic and co-curricular growth.
5. **Holistic Student Development** with focus on life skills and employability.
6. **Transparency and Accountability** via public self-disclosure mechanisms.
7. **Sustainable Development Goals (SDGs)** integration into the curriculum.

## Strategic Pillars of Development

### A. Academic Excellence

- Launch of interdisciplinary and flexible course structures.
- Implementation of CBCS and NEP-compliant programs.
- Establishment of School-based departments (e.g., School of Sciences, Management, Humanities).
- Introduction of value-added and vocational certificate programs.
- Academic collaborations with national and international institutions.

### B. Research and Innovation

- Formation of dedicated Research & Development Cell.
- Incentivizing quality publications in journals as per the guidelines of UGC.
- Setting up of Incubation Centers for student start-ups.
- Participation in national-level schemes
- Filing of patents and development of technology transfer protocols.

### C. Digital Infrastructure and ICT Integration

- Fully dynamic and UGC-compliant university website with **open public access** to:
  - Faculty profiles, student services, results, accreditation info, etc.
  - No registration/login needed.
  - Functional **search tool** as per UGC's 2024 Self-Disclosure guidelines.
- Integration of Learning Management System (LMS) like Moodle or SWAYAM.
- Use of ERP systems for student records, finance, HR, and governance.

### D. Infrastructure & Campus Development

- Construction of new academic blocks, hostels, and smart classrooms.
- Modernization of science and engineering laboratories.
- Expansion of central and departmental libraries with e-resources.
- Implementation of green campus initiatives: solar panels, rainwater harvesting, waste segregation.
- Barrier-free infrastructure for divyang (differently-abled) students.

### E. Student Development & Career Readiness

- Career Development and Placement Cell to be strengthened with industry experts.
- Skill development programs.
- Establishment of Student Wellness Centre (counseling, mental health).
- Encouragement for participation in sports, NSS, Scouts & Guide, and cultural forums.
- Scholarships and financial aid for meritorious and economically weak students.

### F. Governance & Policy Implementation

- Strengthening Internal Quality Assurance Cell (IQAC).
- Annual Academic & Administrative Audit (AAA).
- Stakeholder participation in decision-making (faculty, alumni, students).
- Regular feedback mechanism and grievance redressal system.

## 5. Implementation Strategy

Year	Focus Area	Key Deliverables
2025	Foundation & Gap Analysis	SWOT analysis, stakeholder consultations, website audit
2026	Academic Reform	Launch of NEP-aligned UG/PG programs, FDPs
2027	Research & Digital Push	Research funding, ERP, ICT labs
2028	Infrastructure Expansion	New buildings, labs, hostels
2029	Sustainability & Globalization	Green campus, global collaborations
2030	Evaluation & Policy Revisions	Impact assessment, UGC/NIRF/NAAC benchmarking

## 6. Public Self-Disclosure (As per UGC Guidelines)

The university shall ensure **real-time transparency** by making the following information publicly available on its official website:

- Vision, mission, programs offered
- Faculty details, publications
- Fee structure and admission criteria
- Affiliation, approvals, PCI/BCP/INC/UPC status
- Minutes of statutory bodies and financial disclosures

All information shall be accessible **without login** and presented in a user-friendly manner with **search functionality**.

## 7. Expected Outcomes

- Enhanced academic quality and stakeholder trust
- Rise in NAAC and NIRF rankings
- More industry collaboration and research output
- Transparent and responsive institutional culture
- Greater student employability and global exposure

## 9. Conclusion

Bhagwant Global University, Kotdwar, reaffirms its commitment to building an innovative, inclusive, and globally aligned higher education ecosystem. This Institutional Development Plan is not merely a compliance tool, but a **visionary blueprint** that reflects BGU's resolve to shape the future of learning and leadership in India.